

MEMORANDUM

April 19, 1996

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APR 26 1996

TO: Regional and Area Managers

Regional Managers (Americas)

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Dick Bedard BOS
Gary Beech MKE
Jerry Boyle SCO
Tom Dornbush COR
Steve Fisher QAL/COR
Tom Gorman ATL
Steve Guttenplan DEN
Mike Kennedy SEA
Steve Lackey CGY
Kent Robinson DFW
Stan Smith SAC
*Ray Topping CVO

Area Managers (Americas)

Bob Allan ORO
*Jimmy Allison TPA
Mike Anglea SAN
David Bennion BOI
Mike Bitner ABQ
Bob Blanz LIT
Walt Bouchard PHX
Cliff Bowers BOS
Ed Christofferson RDD
Bob Chuck HNL
Dale Cira STL

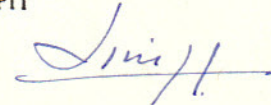
Joe Cleary
Mike Collins
Jim Correll
*Dick Corrigan
John Curtiss
Floyd Damron
Ed Davis
Murry Fleming
Terry Foreman
Rick Fornelli
Jim Foss
Ed Gosicki
Dale Green
Jack Halpern
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Jim Schwing

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AUSTIN
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Greg Tate
Ken Thomas
Mike Tilchin
Tom Waldeck
Gene Wallace
Steve Wanders
Valerie Young
Ron Youngblood

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FROM: Ken Stuart & Jim Howland
SUBJECT: Retirees Newsletter and Address List



1. Attached is the first issue of a Retirees Newsletter. It is almost entirely the product of retiree volunteers. Also attached is a retiree address list.
2. The current retiree effort started last fall with a CVO meeting. Stemming from that session, a questionnaire was sent to 275 retirees. The results of the survey are summarized in a front page article and tabulated on the last page of the newsletter.
3. A number of the retirees offered to help with office social events, and to entertain employees when they are on temporary duty in their area. Almost universally retirees like to be invited to firm social events. Most offices include retirees in their in Christmas parties and the like. This is really appreciated by the retirees. The address list is sent to you so that you will know what retirees are in your area.
4. Retirees can be a resource in spreading good words about the firm, in recruiting, and providing technical and marketing assistance. The mission of our retiree group is to foster strong positive relations between the firm and the retirees, and to tap this retiree resource to the benefit of all.